

CANADIAN SECURITY & INTELLIGENCE LEADERSHIP PROGRAM

Canada and its domestic and international partners face a complex array of challenges in the security and intelligence domains. Strong personal, organizational and strategic leadership will be needed in the coming years to ensure Canada is prepared for these challenges, and able to make the right assessment on priority needs and effective means of meeting them. The Canadian Security and Intelligence Leadership Program (CSILP) is designed to enhance the skills of those who will be providing leadership in the next ten to fifteen years.

PROGRAM OVERVIEW

This twelve-day program features four 3-day in-class learning modules that integrate leadership within the security & intelligence context. Throughout the program, you will have time to collaborate with other participants on a security & intelligence leadership challenge that you bring to the program. Invited leaders in the security & intelligence community will bridge theory and practice, providing practical options to follow in advancing current challenges.

The Canadian Security & Intelligence Leadership Program is designed to specifically address the needs and questions of current and emerging S&I leaders. **Our team is focused on working with you to explore following themes:**

1. Engage with Stakeholders and Practitioners

Through a variety of highly-participative learning methods, participants will engage and work collaboratively with stakeholders and practitioners with a diversity of perspectives and experience on critical and evolving Security & Intelligence (S&I) issues such as: cyber in a changing world, community and stakeholder engagement, and enterprise security and risk management. Not only do participants have the opportunity to examine the challenges facing S&I leaders in these areas, but also to identify concrete leadership strategies to address them.

2. A Future-Oriented Program

Successful leaders have a never-ending strategic focus on what needs to be created to bring possibilities to life. As a future-oriented program, CSILP develops a possibility mindset that empowers leaders to achieve positive system and organizational change, work effectively through teams, and inspire their organization to achieve creative goals.

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To learn more about *the Canadian Security & Intelligence Leadership Program* or to register:

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TELFER

CONNECTS YOU TO WHAT MATTERS

3. Build a Long-Lasting Network

Become part of a community that draws on the extensive experience of program participants and alumni. In the classroom and at alumni events, participants have significant opportunities to share their experiences, expand their network, and build the trust and support they need going forward in their career.

4. Leaders Teaching Leaders

Learn from respected S&I leaders as they share their leadership stories, challenges, successes, and strategies. All of our guests bring relevant experience and engage participants on the issues facing S&I leaders today and into the future. Participants gain insight into past and developing challenges, and how experienced leaders move from problems to solutions.

WHAT YOU WILL LEARN

The objectives of the Canadian Security and Intelligence Leadership Program are for participants to:

- Develop and increased variety of strategies for leading through complexity and providing strategic advice to decision-makers
- Become more skilled at addressing current and anticipated challenges facing the S&I community – from a future-oriented perspective
- Become more adept at anticipating critical issues and responding to crises
- Develop an increased appreciation for diversity within and outside of the S&I community and the importance of effectively engaging stakeholders to strengthen S&I policy and operations;
- Acquire a heightened awareness of the leadership challenges and responsibilities related to enterprise security and risk management
- Appreciate the increasing leadership challenges of the changing cyber world
- Better deal with legal and ethical issues in S&I leadership
- Foster practices that will contribute to building personal and organizational resilience

PROGRAM FEATURES

This highly experiential program is designed with the principles of adult learning in mind, focusing on rich discussion, interactive exercises, and applicable, hands-on learning. In accordance with these principles, we have incorporated the following program features to maximize your learning experience:

Integrated, Applied & Practical Learning Experience

The program will cover all topics in an interdisciplinary, integrated way, with each of the four modules building on one another. We will work together to explore concepts, practice new skills, and learn from “real life” experiences through bright spot visits, and sessions with selected guests.

Content + Process

Each module will feature a balance of content (i.e. security issues) and process (i.e. leadership concepts), meaning that participants will be discussing and exploring current policy issues while

exploring leadership frameworks and tools needed to navigate these complex issues. Each discussion and learning session around policy will be complemented with a discussion of the leadership implications for you as an individual as well as within your team and organization.

High Calibre Guest Speakers & Panels

Learning sessions will be complemented with invited guests who bring a wealth of security & intelligence experience to discussions. Participants will have the opportunity to hear their stories, learn from dilemmas they have faced over the years, and ask questions in an intimate setting.

Networking & Community Building

You will have the opportunity to engage with an exciting and diverse group of faculty and co-learners working on dynamic questions and real-world leadership challenges. Through built-in group work and informal networking time, you will become part of a vibrant professional community of like-minded individuals, passionate about security & intelligence.

WHO SHOULD ATTEND

This program is designed for promising executives (EX minus 1, EX-1, and EX-2 or equivalent) in departments and agencies with a security and intelligence mandate. The program will expand executives' frame of reference in order to prepare them for positions of greater responsibility and to facilitate transitions into senior leadership roles in the Canadian security and intelligence community. All participants will be asked to participate in a phone interview to ensure the program meets their learning and development needs.

BILINGUALISM IN THIS PROGRAM

The language of program delivery is English, but lead facilitators will understand and encourage participation in both languages. Some guest speaker sessions and bright spot visits may be unilingual.

REGISTRATION INFORMATION

For further information and to register, please [visit the Telfer website](#). If you would like to speak with a program representative, call 613-562-5921 or e-mail executiveprograms@telfer.uOttawa.ca.

PROGRAM FEES

The price for the program is \$11,500 + HST, including all resource materials and program activities, meals and refreshments in Ottawa.

[All registrations are subject to our cancellation and payment policy.](#)

PROGRAM DATES

The program is 12 days and will be delivered in four modules over five months. For current program dates and registration deadlines, please visit [the program's webpage](#).

PROGRAM SCHEDULE

The Canadian Security and Intelligence Leadership Program takes place over the course of a half-day orientation and four 3-day modules:

Module	Description	Length
Orientation	From Context to Concepts	Half Day (morning only)
<p>This essential component of CSILP provides facilitators and participants with an opportunity to begin to get acquainted and understand how the organizations represented in the cohort fit into the S&I ecosystem. It sets a tone for the program that encourages openness, curiosity and willingness to take risks; sets the security, intelligence and leadership contexts for the program; and orients participants to the overall program experience.</p>		
Module One	The Resilience and Evolution of the Security & Intelligence Ecosystem	3 days
<p>The first program module focuses on developing a greater understanding of leadership, beginning with discussions on the role of a leader in the S&I community context and the leadership required for effective decision-making and operational effectiveness in this complex environment. We will also explore the areas of values, ethics, and accountability in S&I, as well as perspectives on the state of S&I, where it is headed and the importance of S&I leadership in the future.</p>		
Module Two	The Impact of Globalization and Diversity on the Security & Intelligence Ecosystem	3 days
<p>Module two focuses on leadership and diversity (of thought, personal and social experience, culture, perspectives, and background) within the S&I ecosystem. Diversity will be explored at the interpersonal and team levels, as well as within the broader system. Diversity will also be explored within the context of civil unrest and other disruptive forces through the lens of social inclusion, stakeholder engagement, media and communications, and Canada's place in the global community.</p>		
Module Three	Leading Organizations, Security, and Risk Management	3 days
<p>Module three continues the learning journey by exploring organizational leadership through a variety of experiential exercises, simulations, and site visits to external organizations. Topics explored in this module include leading change and transition, building high-performance teams, and enterprise security and risk management.</p>		
Module Four	Executive Leadership & Cyber in a Changing World	3 days
<p>The final module of the program is framed by two distinct themes. The first theme focuses on the area of participants' role as leader within their organization, in particular, how to be viewed as a trusted advisor and strategies for influence and persuading. The second theme explores the topic of cyber and artificial intelligence in a changing world. The cyber world is probably one, if not the, most significant and ongoing changes faced by the S&I community. The issues are diverse and complex, and its path and outcomes are unable to be predicted. We will examine cyber activity/artificial intelligence as both threat and response, speculate on future possibilities, and explore the new leadership environment which is emerging.</p>		