

## Budgeting tool for Postdoctoral Fellow Employees

The minimum compensation for a Postdoctoral Fellow is \$34,000.

**For calculation purposes:**

1. The CPP rate is set at 5.10% with a maximum of \$2,748.90/year.
2. The EI rate is set at 2.268% with a maximum of \$1,204.31/year.
3. The WSIB rate is set at 0.29% with a maximum of \$268.54/year.
4. The Tax-EHT rate is set at 1.95%.
5. The benefits rate for family coverage is set at \$4,470.30/year.

More information on Benefits is available at:

<https://hrdocrh.uottawa.ca/info/en-ca/postdoc/>

Yearly Salary \$	Cost of Benefits %	Cost of Benefits \$	Yearly Salary + Cost of Benefits \$
\$ 34,000	22.23%	\$ 7,558	\$ 41,558
\$ 35,000	21.87%	\$ 7,655	\$ 42,655
\$ 36,000	21.53%	\$ 7,751	\$ 43,751
\$ 37,000	21.21%	\$ 7,848	\$ 44,848
\$ 38,000	20.90%	\$ 7,942	\$ 45,942
\$ 39,000	20.61%	\$ 8,038	\$ 47,038
\$ 40,000	20.34%	\$ 8,136	\$ 48,136
\$ 41,000	20.08%	\$ 8,233	\$ 49,233
\$ 42,000	19.83%	\$ 8,329	\$ 50,329
\$ 43,000	19.59%	\$ 8,424	\$ 51,424
\$ 44,000	19.36%	\$ 8,518	\$ 52,518
\$ 45,000	19.15%	\$ 8,618	\$ 53,618
\$ 46,000	18.94%	\$ 8,712	\$ 54,712
\$ 47,000	18.74%	\$ 8,808	\$ 55,808
\$ 48,000	18.55%	\$ 8,904	\$ 56,904
\$ 49,000	18.37%	\$ 9,001	\$ 58,001
\$ 50,000	18.19%	\$ 9,095	\$ 59,095
\$ 51,000	18.02%	\$ 9,190	\$ 60,190
\$ 52,000	17.86%	\$ 9,287	\$ 61,287
\$ 53,000	17.71%	\$ 9,386	\$ 62,386
\$ 54,000	17.84%	\$ 9,634	\$ 63,634
\$ 55,000	17.56%	\$ 9,658	\$ 64,658
\$ 56,000	17.28%	\$ 9,677	\$ 65,677
\$ 57,000	17.02%	\$ 9,701	\$ 66,701
\$ 58,000	16.76%	\$ 9,721	\$ 67,721
\$ 59,000	16.52%	\$ 9,747	\$ 68,747
\$ 60,000	16.28%	\$ 9,768	\$ 69,768
\$ 61,000	16.05%	\$ 9,791	\$ 70,791
\$ 62,000	15.83%	\$ 9,815	\$ 71,815
\$ 63,000	15.61%	\$ 9,834	\$ 72,834

<b>Yearly Salary</b> \$	<b>Cost of Benefits</b> %	<b>Cost of Benefits</b> \$	<b>Yearly Salary + Cost of Benefits</b> \$
\$ 64,000	15.40%	\$ 9,856	\$ 73,856
\$ 65,000	15.20%	\$ 9,880	\$ 74,880
\$ 66,000	15.00%	\$ 9,900	\$ 75,900
\$ 67,000	14.81%	\$ 9,923	\$ 76,923
\$ 68,000	14.63%	\$ 9,948	\$ 77,948
\$ 69,000	14.45%	\$ 9,971	\$ 78,971
\$ 70,000	14.27%	\$ 9,989	\$ 79,989
\$ 71,000	14.10%	\$ 10,011	\$ 81,011
\$ 72,000	13.94%	\$ 10,037	\$ 82,037
\$ 73,000	13.78%	\$ 10,059	\$ 83,059
\$ 74,000	13.62%	\$ 10,079	\$ 84,079
\$ 75,000	13.47%	\$ 10,103	\$ 85,103
\$ 76,000	13.32%	\$ 10,123	\$ 86,123
\$ 77,000	13.18%	\$ 10,149	\$ 87,149
\$ 78,000	13.04%	\$ 10,171	\$ 88,171
\$ 79,000	12.90%	\$ 10,191	\$ 89,191
\$ 80,000	12.77%	\$ 10,216	\$ 90,216
\$ 81,000	12.64%	\$ 10,238	\$ 91,238
\$ 82,000	12.51%	\$ 10,258	\$ 92,258
\$ 83,000	12.39%	\$ 10,284	\$ 93,284
\$ 84,000	12.27%	\$ 10,307	\$ 94,307
\$ 85,000	12.15%	\$ 10,328	\$ 95,328
\$ 86,000	12.03%	\$ 10,346	\$ 96,346
\$ 87,000	11.92%	\$ 10,370	\$ 97,370
\$ 88,000	11.81%	\$ 10,393	\$ 98,393
\$ 89,000	11.70%	\$ 10,413	\$ 99,413
\$ 90,000	11.60%	\$ 10,440	\$ 100,440
\$ 91,000	11.50%	\$ 10,465	\$ 101,465
\$ 92,000	11.40%	\$ 10,488	\$ 102,488
\$ 93,000	11.30%	\$ 10,509	\$ 103,509
\$ 94,000	11.20%	\$ 10,528	\$ 104,528
\$ 95,000	11.10%	\$ 10,545	\$ 105,545
\$ 96,000	11.00%	\$ 10,560	\$ 106,560
\$ 97,000	10.91%	\$ 10,583	\$ 107,583
\$ 98,000	10.82%	\$ 10,604	\$ 108,604
\$ 99,000	10.73%	\$ 10,623	\$ 109,623
\$ 100,000	10.64%	\$ 10,640	\$ 110,640