

PHD — DOCTORAL STUDIES IN MANAGEMENT

The world needs resourceful, dedicated thinkers to influence smarter decisions about policy and practice. Our four-year **Doctoral Studies in Management (PhD)** shapes you into a forward-thinking scholar, enables you to create and disseminate knowledge, and connects you to decision-makers and leaders.

Find transformational solutions to cutting-edge questions and generate a positive impact on strategy in industry, public sector and non-profit organizations. Join us in creating a better Canada and a better world as you find solutions to complex management challenges.

FIELDS OF SPECIALIZATION

Choose from six fields of study based on our research excellence that serve your management interests:

Accounting & Control: Investigate the questions facing accountants, controllers, and financial managers, among others.

Entrepreneurship: Research topics relevant to small- and medium-sized enterprises, and entrepreneurial orientations in corporations, public, and non-profit sectors.

Finance: Examine the theoretical and analytical basis of corporate finance, financial instruments, portfolio management, inter-temporal trade-offs, asset valuation, and risk management.

Health Systems: Discover how to improve health systems' efficiencies, effectiveness, and accountability in order to provide quality services to patients.

Organizational Behaviour & Human Resources: Explore the human side of work through a focus on the individual employee, relationships among employees, and the organization itself.

Strategy & Organization: Understand how organizations develop and execute strategies to be well-positioned in their economic, political, and social environments while leveraging resources, performance, and innovation.



100 +

Networking events
each year



Triple-crown

Internationally recognized
accreditation



20%

Average salary
increase

WHY THE TELFER PHD

World-Leading Accreditations: We have achieved the highest standard of accreditation putting us in the top 1% of business schools in the world, which means you'll get to work with some of the brightest minds coming from diverse cultures and organizations who, like you, have a wealth of knowledge and experience to share.

Location & Opportunities: Home to the most educated workforce in Canada, Ottawa is where the private and public sectors converge, and where decision-makers work to imagine and build the future of Canada. Experience seminars and special workshops focused on personal and professional development, and shadow professors through teaching assistantships and guest lectures.

Supportive Community Life: Joining Telfer Nation means you are part of a family for life. You will gain unlimited access to conferences and networking events, research seminars, diverse classmates from a variety of disciplines, and our network of over 31,000 alumni.

ADMISSION CRITERIA

Academic Qualifications: You must hold a master's degree with a thesis in a relevant discipline, with a minimum admission average of at least 8.0/10 (A-) calculated in accordance with University of Ottawa regulations. Each specialization field requires a master's degree in the following areas:

- **Accounting:** Accounting or Finance
- **Entrepreneurship:** Management or Social Sciences, and depending on the area of inquiry, applicants with other areas of specialization at the master's level may also be admissible
- **Finance:** Finance, or a relevant discipline with a solid understanding of finance theory and how it applies to financial management
- **Health Systems:** Master's degree with **thesis** in Health Systems, Nursing, Health Informatics, or Health Sciences. Depending on the area of inquiry, students with a degree in Information Systems, Electronic Business Technology, or Operations Research may also be admissible
- **Organizational Behaviour & Human Resources:** Masters degree with **thesis** in OB/HR or Psychology
- **Strategy & Organization:** Management or Social Sciences, and depending on the area of inquiry, applicants with other areas of specialization at the master's level may also be admissible

Admission Test: You must achieve a competitive score on the Graduate Management Admission Test (GMAT) or Graduate Record Examinations (GRE).

Language Proficiency: Those who wish to study in English but whose first language is not English must present acceptable results of English proficiency in a language test (TOEFL, IELTS, or PTE Academics).

Personal Interview: You may be contacted for an interview with the admissions committee to assess program fit. The interview explores your background in a team-based working environment, objectives for pursuing a PhD, and ability to communicate effectively.

APPLICATION PROCESS

Complete the [online application form](#). Upload required documents via the student portal once you receive your uoZone access (by email 3-5 days following online application and submission of fees). Pay the non-refundable application fee.

Prepare these required documents for your application:

- **Curriculum vitae (resume):** Outline your research or academic experience relating to your area of research interest and any pertinent volunteer work.
- **Letter of intent:** Identify your specialization of interest and a possible supervisor whose research interests align. (Should be between 800-1,000 words.)
- **Admission test:** Provide a copy of your GMAT or GRE admission test scores.
- **Transcripts:** Upload one transcript from each post-secondary institution that you attended.
- **Official language proficiency test scores:** If applicable, submit your results from one of the following tests: TOEFL, IELTS, or PTE Academics.
- **Writing sample:** Provide an electronic copy of a writing sample, such as a scholarly paper, between 10-15 pages in length.

Add academic referees: Add the contact information of at least two referees. Your referees should be academic contacts with knowledge of your research abilities.

INTERNATIONAL APPLICANTS

Visit the [uOttawa International Office website](#) for information regarding housing, health insurance, and budgeting for studies. For all immigration questions, visit the [Immigration and Citizenship Canada website](#).

FEES

Please consult the [University of Ottawa fees webpage](#) for complete fee details for domestic and international students. Learn more about financial support and potential scholarships on our [funding webpage](#).

APPLICATION DEADLINE

January 15th — All applicants

For more information on the [Telfer PhD in Management](#) program, please contact:

Graduate Student Services Centre

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