

TELFER PUBLIC SECTOR LEADERS PROGRAM

Canada's most successful public institutions are served by leaders that are inspired by a desire to build a better and more prosperous country. Telfer's Public Sector Leaders Program is designed to ignite your passion for leadership.

As a participant in the program, you will embark on a leadership journey becoming self-aware of your leadership capabilities, learning how to access important strategic insights. You will also acquire practical knowledge that you can apply both during and immediately after the program. The program design makes extensive use of group activities, discussions and peer learning groups so you can reflect on, and adapt insights to your specific circumstances.

You will acquire new skills and insight to:

- be more authentic, confident and purposeful in your leadership;
- provide clear direction for your team to achieve results;
- bring greater strategic orientation to your leadership aligned with your organizations goals.

The program consists of four modules in a virtual setting. Each participant will complete a 360 Assessment and have an individual debrief by a certified coach. In between modules, participants will have individual assignments, sessions with your peer coaching group, and personal coaching.



WHO SHOULD ATTEND?

This program is designed for experienced executives in the public sector, primarily at the EX 1, 2 or 3 level (or equivalent). Telfer's Public Sector Leaders Program is particularly appropriate for those executives who believe their career is at an inflection point and want to prepare for future challenges. All participants will be asked to participate in a phone interview with the Program Director to ensure the program responds to their learning and development goals.

WHAT YOU WILL LEARN

- How to be more aware and appreciative of differing leadership styles and preferences
- How to address leadership challenges facing the public service in your workplace
- How to gain influence, build engagement and nurture partnerships
- How to design and lead focused change initiatives
- How to establish and communicate strategic direction, aligned with corporate goals
- How to lead with intent grounded in your leadership values

Our team is committed to the exciting challenge of providing high caliber experiential learning in a virtual learning format.

		DATE AND TIME
Module 1: Leadership Foundations and Orientation		
Leadership Circle Profile and 360 Assessment		Starts October 7, 2020 until November 4, 2020
Introductions to concepts of coaching	Pre-recorded Mini Lecture	Available November 9, 2020
Coaching Session #1 – LCP 360 review	Virtual Coaching Debriefs (individual)	Between November 9 and 13, 2020
Orientation	Virtual Plenary Session	November 10, 2020 10:30 a.m. to 1:00 p.m.
Peer Coaching Circle #1	Virtual Small Group Session	November 16 – 23, 2020
Module 2: Self-Aware Leadership in the Public Service		
Exploring Your Leadership	Pre-recorded Mini Lecture	Available November 10
Leadership as a Way of Being	Virtual Plenary Session	November 16, 2020 10:30 a.m. to 1:00 p.m.
Expanding Your Choices	Virtual Plenary Session	November 16, 2020 2:00 p.m. to 5:00 p.m.
Leading in a VUCA World	Virtual Session	November 23, 2020 1:00 p.m. to 4:00 p.m.
Peer Coaching Circle #2 Leadership Credo	Virtual Small Group Session	November 30, 2020 1:00 p.m. to 3:30 p.m.
Leadership Journey Panel	Virtual Plenary Session	December 14, 2020 1:00 p.m. to 3:00 p.m.
Coaching Session #2	Virtual Coaching (individual)	Between November 16 and December 18, 2020

To learn more information about Telfer Executive Programs or to register:

Centre for Executive Leadership
99 Bank Street, Suite 200
Ottawa, Ontario K1P 6B9

telfer.uOttawa.ca/executiveprograms
executiveprograms@telfer.uOttawa.ca
613-562-5921

DATE AND TIME

Module 3: Being a Strategic Leader		
Strategic Thinking	Pre-recorded Mini Lecture	Available December 15, 2020
Building Your Strategic Acumen	Virtual Plenary Session	January 13, 2021 10:30 a.m. to 5:00 p.m.
Strategic Challenge	Assignment	January 13-27, 2021
Practical Application of a Strategic Challenge	Virtual Plenary Session	January 27, 2020
Peer Coaching Circle # 3 on Strategic Challenge	Virtual Small Group Session	February 3, 2021 1:00 p.m. to 3:30 p.m.
Coaching Session #3	Virtual Coaching (individual)	Between January 4 and February 28, 2021
Module 4: Purposeful Change		
The Change Model	Pre-recorded Mini Lecture	Available February 15, 2021
Change Leadership	Virtual Plenary Session	March 10, 2021 10:30 a.m. to 5:00 p.m.
Change Plan	Assignment	March 10-17, 2021
Peer Coaching Circle # 3 on the Change Plan	Virtual Small Group Session	March 17, 2021 1:00 p.m. to 3:30 p.m.
Building Engagement CFIA Case	Virtual Plenary Session	March 24, 2021 10:30 a.m. to 1:00 p.m.
Coaching Session #4	Virtual Coaching (individual)	Between March 1 and March 31, 2021
Closing Session	Virtual Plenary Session	April 7, 2021 1:00 p.m. to 4:30 pm

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