

SAME LEARNING VALUE DIFFERENT LEARNING FORMAT

The **Canadian Security and Intelligence Leadership Program (CSILP)** is designed to enhance the skills of those who will be providing leadership in the next ten to fifteen years. This program is one-of-a-kind, designed to address an identified gap in learning opportunities for the policy community, with our unique cross-disciplinary approach, integrating personal leadership development with an advanced and applied exploration of domestic and global policy issues. Graduates of this program will form a stronger network of policy leaders that can address the complex issues facing modern governments.

The **CSILP** uses dialogue with guests, community members, thought leaders, home organization teams, and faculty to move participant learning beyond theory and into practice. While maintaining those elements that our alumni considered central to making their CSILP a unique and powerful learning experience, the virtual program design integrates even greater application to the workplace with the introduction of executive coaching, senior leader job shadowing, action learning, and a workplace-based team innovation project.

PROGRAM ELEMENT	IN PERSON	VIRTUAL
Participant time commitment	<p>Approximately 100 hours over 4 months</p> <p>Approximately 75 hours of in-classroom learning over 4 months:</p> <ul style="list-style-type: none"> • 4 modules of 3 days each • 12 days in-classroom • ½-day orientation <p>Plus, approximately 24 hours of personal and small group independent study:</p> <ul style="list-style-type: none"> • Readings • Group poster board project • Personal reflection 	<p>Approximately 85 hours over 15 weeks</p> <p>45 hours of synchronous learning activities:</p> <ul style="list-style-type: none"> • Fourteen 2.5-hour synchronous virtual webinars • Four 2.5-hour small group action learning sessions <p>Plus, approximately 35 hours of asynchronous independent study:</p> <ul style="list-style-type: none"> • Readings • Workplace team innovation project • Organizational interviews • Personal reflection • Job shadowing • Executive coaching

PROGRAM ELEMENT	IN PERSON	VIRTUAL
Enterprise security & risk management	½ day in-person site visit with organisation leaders	Virtual interviews with organisation leaders
Cyber & artificial intelligence	Open Space forum with guests	Small group discussions with guests
Civil unrest, social inclusion & community engagement	World Cafés with community leaders	Virtual World Cafés with community leaders
Group innovation project	Small group poster board presentation	Workplace innovation project with participant's workplace team
Personal assessments	Change Style Indicator	<ul style="list-style-type: none"> • Change Style Indicator • Emotional intelligence (EI) • Social bias assessment
Executive coaching	•	Up to 4.5 hours (including EI feedback)
Access to thought leaders on topics relevant to S&I leadership	•	•
Senior leader job shadowing	•	•
Personal reflection paper	•	•
Target audience	EX-M1 to EX-01	EX-M1 to EX-01
Cost	\$11,500 plus HST	\$11,500 plus HST
Participant selection	Deputy head nomination	Participant self-selection

To learn more information about Telfer Executive Programs or to register:

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