

# TELFER PUBLIC SECTOR LEADERS PROGRAM

Canada's most successful public institutions are served by leaders that are inspired by a desire to build a better and more prosperous country. Telfer's Public Sector Leaders Program is designed to ignite your passion for leadership.

As a participant in the program, you will embark on a leadership journey becoming self-aware of your leadership capabilities, learning how to access important strategic insights. You will also acquire practical knowledge that you can apply both during and immediately after the program. The program design makes extensive use of group activities, discussions and peer learning groups so you can reflect on, and adapt insights to your specific circumstances.

You will acquire new skills and insight to:

- be more authentic, confident and purposeful in your leadership;
- provide clear direction for your team to achieve results;
- bring greater strategic orientation to your leadership aligned with your organizations goals.

The program consists of four modules in a virtual setting. Each participant will complete a 360 Assessment and have an individual debrief by a certified coach. In between modules, participants will have individual assignments, sessions with your peer coaching group, and personal coaching.



## WHO SHOULD ATTEND?

This program is designed for experienced executives in the public sector, primarily at the EX 1, 2 or 3 level (or equivalent). Telfer's Public Sector Leaders Program is particularly appropriate for those executives who believe their career is at an inflection point and want to prepare for future challenges. All participants will be asked to participate in a phone interview with the Program Director to ensure the program responds to their learning and development goals.

## WHAT YOU WILL LEARN

- How to be more aware and appreciative of differing leadership styles and preferences
- How to address leadership challenges facing the public service in your workplace
- How to gain influence, build engagement and nurture partnerships
- How to design and lead focused change initiatives
- How to establish and communicate strategic direction, aligned with corporate goals
- How to lead with intent grounded in your leadership values