

FROM MANAGER TO LEADER

You will undertake a leadership journey to prepare yourself for increasing responsibilities and challenges at the executive level. As a consequence, you will become a more aware, intentional and strategic leader, able to engage others and achieve results while leading a change agenda. You will acquire important skills and practical knowledge, bringing immediate impact to your workplace. As leadership abilities grow, you will contribute more to develop and realize organizational goals.

The From Manager to Leader program design is based on leading practices in executive education and builds on Telfer's successful public sector programs. The Program Director is a former senior executive in the public sector and all Telfer faculty and Associates have extensive experience and knowledge of the public sector.

As a participant you will takeaway:

- New skills and insights to become a leader who is more intentional in his/her actions
- Understanding how to engage and motivate effectively, creating new possibilities for others
- Methods to influence and persuade
- Insights and planning tools to lead change with confidence
- Performance management frameworks and tools to align with organizational goals



WHO SHOULD ATTEND?

This program is designed for experienced managers, who seek to bring their leadership to a new level as future executives in the public sector (EX minus 1, EX1, or equivalent). Post-secondary education or equivalent professional designation is expected. All participants will be asked to participate in a phone interview with the Program Director to ensure the program responds to their learning and development goals.

WHAT YOU WILL LEARN

- To think and act strategically within a broad organizational context
- To be an aware leader who acts with confidence and conviction
- To influence and persuade others
- To achieve results in a high performance environment
- To lead change which supports the strategic goals of your organization

FROM MANAGER TO LEADER (FMTL)

The program consists of a half day virtual orientation followed by three modules in a virtual setting.

		DATE AND TIME
Leadership Foundations and Orientation		
Exploring Your Leadership Experiences Program Intentions and Schedule	Virtual Plenary Session	March 1, 2021 1:00 p.m. – 4:00 p.m.
Peer Coaching Circle	Virtual Small Group Session	Between March 3 - 5, 2021
Module 1: Self-Aware Leadership in the Public Service		
The Emotionally Intelligent Leader		
Emotional Intelligence Appraisal & Leadership Styles	Virtual Plenary Session	March 8, 2021 9:00 a.m. - noon
Opening to New Possibilities and Relationships	Virtual Plenary Session	March 9, 2021 9:00 a.m. - noon
Essence of Leadership in the Public Sector		
Understanding Challenges in Public Sector Leadership	Virtual Plenary Session	March 11, 2021 9:00 a.m. - noon
Preparing for Transitions in Public Sector Leadership	Virtual Plenary Session	March 12, 2021 9:00 a.m. - noon
Peer Coaching Circle #2	Virtual Small Group Session	March 22, 2021 1:00 p.m. – 4:00 p.m.
Leadership Journey Panel - Reflections on Resilience and Adaptation	Virtual Plenary Session	March 29, 2021 1:00 p.m. – 3:00 p.m.

Module 2: Strategic Leadership in a Time of Change

Strategic Thinking and Complexity

Building Your Strategic Acumen	Virtual Plenary Session	April 12, 2021 9:00 a.m. - noon
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Strategic Skills and Mindset	Virtual Plenary Session	April 14, 2021 9:00 a.m. - noon
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Leading Purposeful Change

Building and Aligning the Change Vision	Virtual Plenary Session	April 15, 2021 9:00 a.m. - noon
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Communicating and Guiding the Change Coalition	Virtual Plenary Session	April 16, 2021 9:00 a.m. - noon
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Peer Coaching Circle #3	Virtual Small Group Session	April 26, 2021 1:00 p.m. – 4:00 p.m.
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Module 3: Leading Strategically for Performance

Strategic Implementation I	Virtual Plenary Session	May 3, 2021 9:00 a.m. - noon
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Strategic Implementation II	Virtual Plenary Session	May 4, 2021 9:00 a.m. - noon
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Setting Time for Priorities	Virtual Plenary Session	May 5, 2021 9:00 a.m. - noon
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Building the High-Performance Team	Virtual Plenary Session	May 6, 2021 9:00 a.m. - noon
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Closing Session: Your Leadership Journey	Virtual Plenary Session	May 10, 2021 1:00 p.m. – 4:00 p.m.
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To learn more information about Telfer Executive Programs or to register:

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