

## Public Funding Policy

### Our Commitment

The Green Academy at the Telfer School of Management is guided by a simple principle: **education for sustainability must be independent, transparent, and accountable.**

Since 2015, faculty and students at Telfer have worked to integrate environmental and social responsibility into business education and practice, first through the Globalization, Governance and Sustainability Area of Strategic Impact and then through the Centre for Sustainable Impact/pour l'Impact Durable, showcased through our Greener Pillar. The Green Academy represents the continuation of that work, a faculty-led, student-centered initiative that connects learning with real-world impact.

External funding helps us accelerate our mission, but it never defines it. This policy outlines how we ensure that every partnership and donation we accept upholds the integrity of our academic work and the trust of our community.

### 1. Academic Independence/Autonomy

All academic activities, including course design, teaching, research, event programming, and partnerships, are governed exclusively by the University of Ottawa and the Telfer School of Management.

Donors, sponsors, or external organizations **have no influence** over:

- The design or content of courses, programs, or events.
- The selection or evaluation of faculty, staff, or students.
- The direction of research or partnerships.
- The messages or communications produced by the Green Academy.

Decisions about funding allocation are made internally by faculty leadership in consultation with the Dean's Office and the University's established governance frameworks.

## 2. Eligibility for Funding

The Green Academy can receive funding from **any individual, business, foundation, or organization** whose support aligns with our mission: advancing sustainability through education, research, and innovation.

We evaluate potential partnerships and gifts based on:

- **Autonomy:** No conditions that compromise academic freedom, teaching integrity, or institutional values.
- **Transparency:** Full disclosure of donor identity and purpose of the gift, consistent with University of Ottawa policies.
- **Accountability:** Funding must be traceable and reported through official channels.

If a proposed donation or partnership fails to meet these criteria, the Green Academy reserves the right to refuse or discontinue the funding.

## 3. Transparency & Reporting

We believe trust is built through openness.

- **Public Disclosure:** All major donors and funding partners are acknowledged in alignment with University guidelines and appear on our website.
- **Independent Decision-Making:** All initiatives funded through external grants are designed and executed by the Green Academy team.
- **Annual Reporting:** Each year, we publish the United Nations' Principles of Responsible Management Education (UN PRME) progress report and make it public, not only showcasing what the Green Academy has accomplished each year in terms of sustainability but Telfer's commitments to the UN Sustainable Development Goals (SDGs) as a whole.